

Aegis
the union

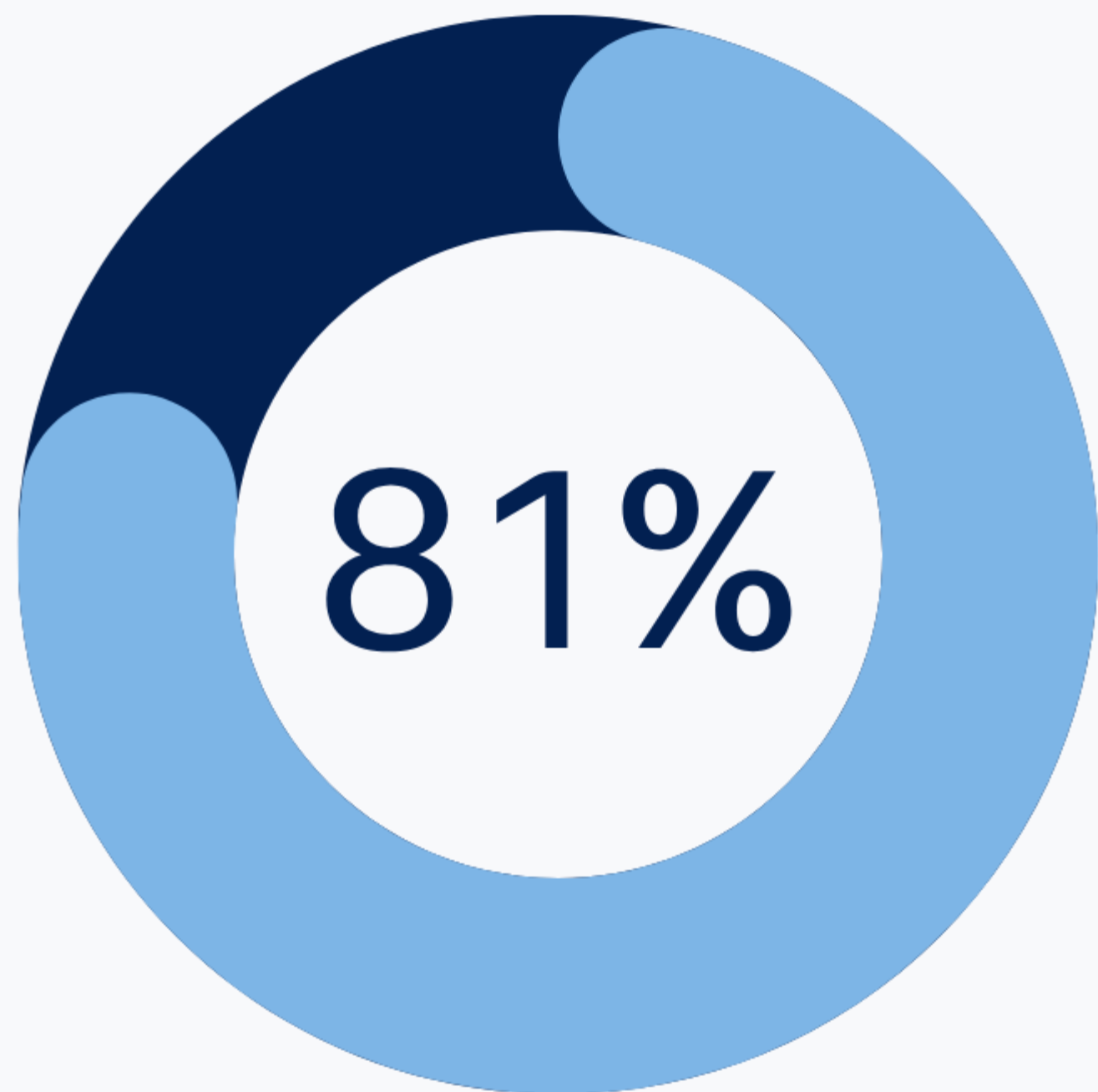


AI Starts With Workers

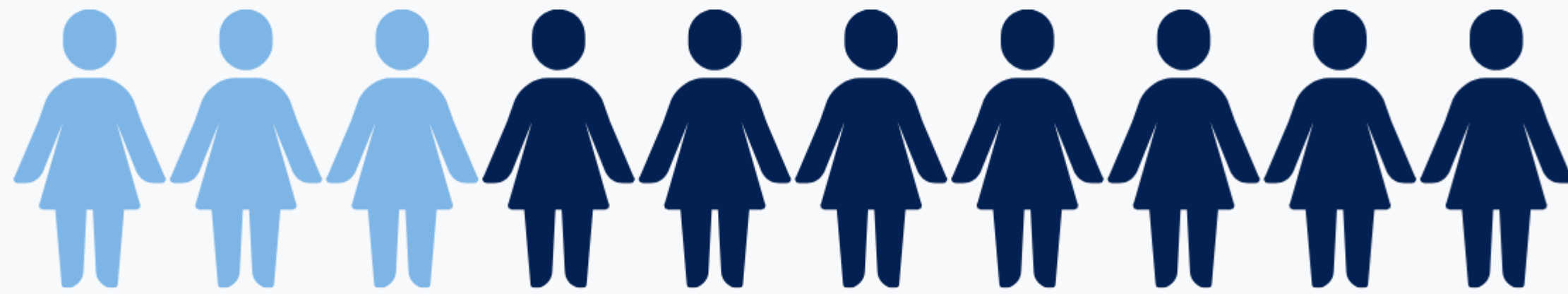
Survey results



Said AI or new technology
has already been
introduced into their area of
work.

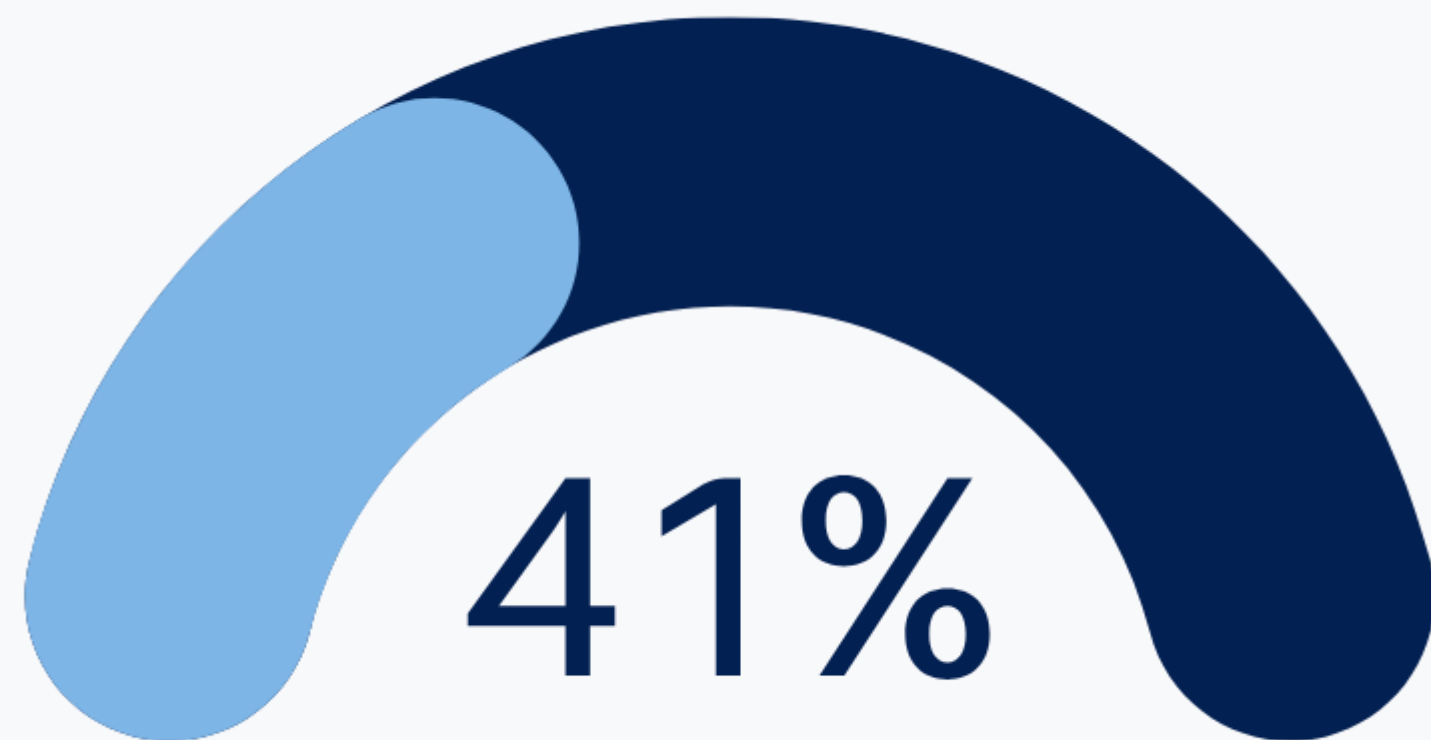


Are concerned about how AI or new technology could affect their job, including 31.2% who are very concerned.



38.5%

Said their employer had
consulted or engaged workers
before introducing AI/new
technology.



Said they had **not been consulted**, with a further 20.4% unsure.

Members aren't anti-AI – they want AI to work for them

The results show strong support for AI where it improves working life:

- 71.6% support using AI to **reduce repetitive administration.**
- 70.2% support AI helping employees **work more effectively.**
- Only 14.5% said they **don't believe AI should be used** in their role.

The message is therefore not about resisting technology.

Workers recognise the opportunities AI can provide – but they want transparency, safeguards and a meaningful voice in how it is introduced.

"We don't know what we don't know. But there is a clear direction of travel."

Next steps

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20 August

Members Zoom meetings

21 August

Make our survey results public

21 August

We will write to employers with the survey findings and our AI at Work Charter, asking them to work with Aegis on clear principles for the responsible introduction and use of AI.

Beyond August

The next phase will be about turning evidence into influence: engaging and negotiating with employers, developing our network of member AI activists, identifying good and poor practice across financial services and campaigning for stronger worker protections – including a meaningful voice for trade unions before AI is introduced.

Our principle remains simple:

We are not against AI.

**We are against workers being
excluded from decisions about their
future.**

QUESTIONS/COMMENTS

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